

Statutory Instrument No. 105 of 1987

EMPLOYMENT ACT
(Cap. 29 of 1982)

EMPLOYMENT (PROCEDURE) REGULATIONS, 1987
(Published on 25th September, 1987)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation
2. Appeal against an order under section 27(5)
3. Copy to be served on labour officer
4. Deductions from terminal benefits

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 175 of the Employment Act, the following Regulations are hereby made —

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| Citation | 1. These Regulations may be cited as the Employment (Procedure) Regulations, 1987. |
| Appeal against an order under section 27(5) | 2. Any employer or employee dissatisfied with an order made by a labour officer under subsection (5) of section 27 of the Employment Act may, within 14 days of the receipt by him of the said order appeal therefrom to the Commissioner. |
| Copy to be served on labour officer | 3. Any person appealing from an order made by a labour officer under subsection (5) of section 27 shall serve a copy of his appeal to the Commissioner on the labour officer who made the order. |
| Deductions from terminal benefits | 4. Subject to the provisions of subsection (3) of section 81 of the Employment Act, an employer may upon the termination of the employment of any employee, recover any outstanding loan due to such employee from the terminal benefits, if any, due to that employee:
Provided that any amount so recovered shall not exceed 80 per cent of the total amount due to such employee as terminal benefits. |

DATED this 9th day of September, 1987.

E.M.K. KGABO,
Minister of Labour and Home Affairs.